** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Open to Public

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

ntern	ai Reve	nue Service GO to www.iis.gov/Formago for instructions and the	ic latest in	normation.	Inspection			
A F	or the	e 2023 calendar year, or tax year beginning and e	ending					
B c	heck if	C Name of organization		D Employer identific	cation number			
ap	plicabl							
	Addre chang	S OPEN SOURCE HARDWARE ASSOCIATION						
	Name chang	e Doing business as		45-5524560				
	Initial return	T	Room/suite					
	Final return	2020 1000 000000		917-328-				
	termin ated			G Gross receipts \$	104,790.			
	7Amen			H(a) Is this a group re				
	return Applic			for subordinates				
	∫tion pendii	SAME AS C ABOVE		H(b) Are all subordinates in	·····= =			
			- F07	1				
			r 527	1 '	list. See instructions			
	/ebsi		1	H(c) Group exemptio				
K ⊦	orm 01 rt I	organization: X Corporation Trust Association Other	L Year	of formation: ZUIZ N	1 State of legal domicile: CO			
Га		Summary	CIIDII	T.D. O.				
o	1	Briefly describe the organization's mission or most significant activities: \underline{SEE}	CHEDU	LE O				
읽								
Activities & Governance	2	Check this box if the organization discontinued its operations or dispose	ed of more	than 25% of its net ass				
8	3	Number of voting members of the governing body (Part VI, line 1a)		3	10			
5	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	10			
Se	5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)		5	1			
ĕ∥	6	Total number of volunteers (estimate if necessary)		6	11			
흉	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.			
۲	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		7b	0.			
				Prior Year	Current Year			
	8	Contributions and grants (Part VIII, line 1h)		23,857.	70,158.			
<u></u>				38,418.	34,632.			
Revenue		Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	0.			
R				0.	0.			
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		62,275.	104,790.			
\dashv		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		650,000.	0.			
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)			0.			
		Benefits paid to or for members (Part IX, column (A), line 4)		0.				
es		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		174,967.	227,743.			
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.			
×			0.	1 - 2 1 1				
삐		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		47,941.	75,746.			
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		872,908.	303,489.			
	19	Revenue less expenses. Subtract line 18 from line 12		-810,633.	-198,699.			
Net Assets or -und Balances			Ве	ginning of Current Year	End of Year			
sets	20	Total assets (Part X, line 16)		306,666.	106,727.			
BB	21	Total liabilities (Part X, line 26)		1,399.	159.			
副	22	Net assets or fund balances. Subtract line 21 from line 20		305,267.	106,568.			
Pa	rt II	Signature Block						
Unde	r pena	lties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the best of my	knowledge and belief, it is			
		ct, and complete. Declaration of preparer (other than officer) is based on all information of which			,			
,		,	pp					
Cian		Signature of officer		Date				
Sign		ALICIA SEIDLE, EXECUTIVE DIRECTOR						
Here)	Type or print name and title						
			Ιr	Date Check	PTIN			
		Print/Type preparer's name Preparer's signature	'	if L				
Paid		KIMBERLY A RYAN		self-employ				
Prep		Firm's name RUBINBROWN LLP		Firm's EIN 4	3-0765316			
Use	Only	Firm's address 1900 16TH STREET, SUITE 1700						
		DENVER, CO 80202		Phone no. 30	3-698-1883			

X Yes

May the IRS discuss this return with the preparer shown above? See instructions

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Га	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: SEE SCHEDULE O
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
4a	revenue, if any, for each program service reported. (Code:) (Expenses \$17,465. including grants of \$) (Revenue \$)
	EDUCATE THE GENERAL PUBLIC ABOUT OPEN SOURCE HARDWARE AND ITS SOCIALLY BENEFICIAL USES:
	OSHWA RECEIVED A GRANT FROM THE SLOAN FOUNDATION TO START A FELLOWSHIP
	PROGRAM OF ACADEMICS WHO WERE CREATING OPEN SOURCE HARDWARE. THESE
	FELLOWS ARE GIVEN FUNDS TO WRITE ABOUT HOW THEY ARE ACCOMPLISHING OPEN
	HARDWARE IN THE ACADEMIC SPHERE, CREATING A LIBRARY OF RESOURCES FOR
	OTHER ACADEMICS TO LEARN FROM. EACH FELLOW HAS THEIR OWN SET OF
	DIRECTIVES TO FURTHER EDUCATE ABOUT OPEN HARDWARE, THESE INCLUDE
	WORKSHOPS, CASE STUDIES, LITERATURE REVIEWS, AND DOCUMENTING THEIR
	HARDWARE SO OTHERS MAY FOLLOW IN THEIR FOOTSTEPS.
4b	(Code:) (Expenses \$ 58,081. including grants of \$) (Revenue \$ 34,632.)
40	ENCOURAGE COLLABORATIVE LEARNING, KNOWLEDGE EXCHANGE, AND SOCIAL
	COHESION THROUGH CONFERENCES AND OTHER EVENTS FOCUSED ON OPEN SOURCE
	HARDWARE:
	OPEN HARDWARE SUMMIT (OHS) IS A CONFERENCE TO LEARN ABOUT OPEN
	HARDWARE, MANUFACTURING, AND POLICY. OSHWA HAD AN IN-PERSON SUMMIT IN
	2023, AND HAD 226 PEOPLE IN OUR AUDIENCE AND APPROXIMATELY 2100 VIEWERS
	ON OUR VIDEO FEED.
4c	(Code:) (Expenses \$
	ORGANIZE THE OPEN SOURCE HARDWARE MOVEMENT AROUND SHARED VALUES AND
	PRINCIPLES:
	OSHWA CERTIFICATION PROGRAM + API
	OSHWA CERTIFIES OPEN SOURCE HARDWARE BASED ON REQUIREMENTS THAT FOLLOW
	THE COMMUNITY-BASED OPEN HARDWARE DEFINITION. COMPLIANCE WITH OUR
	CERTIFICATION GRANTS YOU LICENSE TO USE OUR TRADEMARK AND A UNIQUE
	IDENTIFIER. THE CERTIFICATION PRODUCES A DATABASE OF ALL CERTIFIED OPEN
	SOURCE HARDWARE PROJECTS. AT THE END OF 2023 THERE WERE APPROXIMATELY
	2,620 CERTIFIED OPEN SOURCE HARDWARE PROJECTS IN OUR DATABASE.
4d	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 175,546.
	Form 990 (2023)

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
·	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	- '-		1
8	, ,			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			3,7
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		<u> </u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		x
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
	, .	12b		x
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the appropriation projection of the control of the United Otelson			X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		 ^
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	4 41:		x
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	l		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			_
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
		_		_

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	990 (2023) OPEN SOURCE HARDWARE ASSOCIATION 45-5	<u>5524560</u>	Р	age 4
Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	I		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			37
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	,		
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			l
	Schedule K. If "No," go to line 25a			X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?			
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% control	led		
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	ا م ا		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	7		
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b	0		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			

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Form **990** (2023)

(gambling) winnings to prize winners?

OPEN SOURCE HARDWARE ASSOCIATION

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return	L						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х					
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X				
b	If "Yes," enter the name of the foreign country							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X				
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit							
	any contributions that were not tax deductible as charitable contributions?	6a		X				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts							
	were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			**				
	to file Form 8282?	7c		X				
d	If "Yes," indicate the number of Forms 8282 filed during the year	_		77				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		X				
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?							
g								
h								
8								
9	sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.	8						
а	Pid the analysis and significant and a supplied that the time and an action 40000							
b								
10	Section 501(c)(7) organizations. Enter:	9b						
а	Initiation fees and capital contributions included on Part VIII, line 12							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities							
11	Section 501(c)(12) organizations. Enter:							
а	Gross income from members or shareholders							
b	Gross income from other sources. (Do not net amounts due or paid to other sources against							
	amounts due or received from them.)							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	Note: See the instructions for additional information the organization must report on Schedule O.							
b	, , , , , , , , , , , , , , , , , , , ,							
	organization is licensed to issue qualified health plans	4						
С	Enter the amount of reserves on hand			37				
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			~				
	excess parachute payment(s) during the year?	15		X				
40	If "Yes," see the instructions and file Form 4720, Schedule N.	40		Х				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Λ				
17	If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person appaga in any activities.							
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17						
	If "Yes," complete Form 6069.	17						
	ii 103, complete Form 0003.							

OPEN SOURCE HARDWARE ASSOCIATION 45-5524560 Form 990 (2023) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 10 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 10 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 X of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 Х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х more members of the governing body? 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Х Did the organization have a written document retention and destruction policy? 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a

Section C. Disclosure

17	List the states with which a copy of this Form 990 is r	required to be filed	NONE	
18	Section 6104 requires an organization to make its For	rms 1023 (1024 or 1	024-A, if applicable),	990, and 990-T (section 501(c)(3)s only) available
	for public inspection. Indicate how you made these a	vailable. Check all th	nat apply.	
	X Own website Another's website	Upon reque	st Other	(explain on Schedule O)
	5 " 01 11 0 1 11 / 13 1 3 11			

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records ALICIA SEIDLE - 917-328-2489

b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's

2030 10TH STREET, BOULDER, CO 80302

exempt status with respect to such arrangements?

Form **990** (2023)

16b

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)		(C)		(D)	(E)	(F)			
Name and title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box	, unle	ss per	son is	s both	n an	compensation	compensation	amount of
	week	_	l ai		recto	i/ii us	(66)	from	from related	other
	(list any hours for	lirecto						the organization	organizations (W-2/1099-MISC/	compensation from the
	related	e or c	stee			sated		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	truste	al trus	al trus mper			1099-NEC)	1000 1120)	and related	
	below	Individual trustee or director	Institutional trustee	Je.	Key employee	Highest compensated employee	Je.	<u> </u>		organizations
	line)	Indiv	Insti	Officer	Key	High emp	Former			
(1) ALICIA SEIDLE	40.00									
EXECUTIVE DIRECTOR				Х				77,692.	0.	0.
(2) LEE WILKINS	10.00									
SECRETARY/SUMMIT CHAIR		Х		Х				22,900.	0.	0.
(3) THEA FLOWERS	4.00									
PRESIDENT		Х		Х				0.	0.	0.
(4) KATHERINE SCOTT	3.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(5) JINGER ZENG	3.00									
TREASURER		Х		Х				0.	0.	0.
(6) WENDY JU	2.00									
DIRECTOR		Х						0.	0.	0.
(7) OLUWATOBI OYINLOLA	2.00									
DIRECTOR		Х						0.	0.	0.
(8) NADYA PEEK	2.00									
DIRECTOR		Х						0.	0.	0.
(9) ANDREW QUITMEYER	2.00									
DIRECTOR		Х						0.	0.	0.
(10) MICHAEL WEINBERG	2.00									
DIRECTOR		Х						0.	0.	0.
(11) DAVID SILK	2.00									
DIRECTOR		Х						0.	0.	0.
		1								
		-								
		-								
		-								
		-	_							
		-								
		-	_				_			
		-								
	<u> </u>						<u> </u>			- 000 (sees)

Part VII Section A. Officers, Directors, T (A)	(B)	J. Jy	<i></i>	((g. 103		(D)	(E)	\neg	(F)	
• •	Average			Posi	•	1		· · /			(F) Estimat	ha d
Name and title	hours per		not cl	heck i	more	than o		Reportable compensation	Reportable compensation		amoun	
	week		cer an					from	from related		othe	
	(list any	tor						the	organizations		compens	
	hours for	direc				- - - -		organization	(W-2/1099-MISC		from tl	
	related	tee or	ustee			ensat		(W-2/1099-MISC/	1099-NEC)		organiza	tion
	organizations	Itrus	nal trı		oyee	om o		1099-NEC)			and rela	ted
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				organizat	ions
	line)	ip u	Inst	Offi	Key	E High	윤			\perp		
		-										
										+		
		<u> </u>								\bot		
		1										
_										\top		
		_								+		
		<u> </u>								+		
										+		
										\perp		
1b Subtotal								100,592.).		0.
c Total from continuation sheets to Par	t VII, Section A							0.).		0.
d Total (add lines 1b and 1c)								100,592.).		0.
2 Total number of individuals (including be	ut not limited to th	ose	liste	d ab	ove) wh	o re	eceived more than \$100,	000 of reportable			0
compensation from the organization											Yes	
3 Did the organization list any former office	cer, director, trust	ee, k	кеу е	empl	oye	e, or	hig	hest compensated empl	oyee on			
line 1a? If "Yes," complete Schedule J fo	or such individual									. L	3	X
4 For any individual listed on line 1a, is the												
and related organizations greater than \$										E	4	Х
5 Did any person listed on line 1a receive												
rendered to the organization? If "Yes," or Section B. Independent Contractors	complete Schedule	e J fo	or su	ıch r	oers	on .					5	X
Complete this table for your five highest	compensated inc	 depe	nder	nt co	ontra	acto	rs th	nat received more than \$	100,000 of comper	 nsatic	n from	
the organization. Report compensation												
(A) Name and busin	ess address	NΙC	ONE	7				(B) Description of s	ervices	Cor	(C) mpensatio	วท
		110	JIVI					2 000.11.01.101.101.101.101.101.101.101.1	3.1.000			
Total number of independent contractor	rs (including but n	ot lir	nited	d to t	thos	se lis	ted	above) who received mo	ore than			
\$100,000 of compensation from the org					C			,				
										F	orm 990	(2023)

Part VIII Statement of Revenue

	Check if Schedule O contains a response or note to any line in this Part VIII								
				(A)	(B)	(C)	(D)		
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under		
					lunction revenue	business revenue	sections 512 - 514		
ωω	1:	Federated campaigns 1a							
ant		Membership dues 1b	21,721.						
င်္ခ ဗြ		Fundraising events 1c							
fts,		d Related organizations 1d							
Contributions, Gifts, Grants and Other Similar Amounts									
Sir		ÿ (/ / / / / / / / / / / / / / / / / /							
utio	T	All other contributions, gifts, grants, and	48,437.						
들됨		similar amounts not included above 1f	40,437.						
a d		Noncash contributions included in lines 1a-1f		70 150					
<u>0</u> <u>8</u>	r	Total. Add lines 1a-1f	T	70,158.					
		00-11 1110-1110- GIRGITE	Business Code	24 620	24 620				
Se	2 8	OPEN HARDWARE SUMMIT	611430	34,632.	34,632.				
ēŽ	k	·							
S	C								
ar eve	C	d							
Program Service Revenue	•	•							
₫	f	All other program service revenue							
	ç	Total. Add lines 2a-2f		34,632.					
	3	Investment income (including dividends, interest	est, and						
		other similar amounts)							
	4	Income from investment of tax-exempt bond p							
	5	Royalties							
		(i) Real	(ii) Personal						
	6 a	a Gross rents 6a							
		Less: rental expenses 6b							
		Rental income or (loss) 6c							
		d Net rental income or (loss)	L						
		Gross amount from sales of (i) Securities	(ii) Other						
		assets other than inventory 7a	()						
		Less: cost or other basis							
a		and sales expenses							
ther Revenue									
eve		Gain or (loss) 7c							
ت ح		d Net gain or (loss)							
‡	8 8	Gross income from fundraising events (not							
0		including \$ of							
		contributions reported on line 1c). See							
		Part IV, line 18							
		Less: direct expenses 8b							
		Net income or (loss) from fundraising events							
	9 a	Gross income from gaming activities. See							
		Part IV, line 19 9a							
		Less: direct expenses 9b							
		Net income or (loss) from gaming activities							
	10 a	a Gross sales of inventory, less returns							
		and allowances 10a	3						
	k	Less: cost of goods sold 101	o						
		Net income or (loss) from sales of inventory							
_ω			Business Code						
ő a	11 a	a							
ane	k	·							
Miscellaneous Revenue	c								
Λišc	c	d All other revenue							
2		Total. Add lines 11a-11d							
	12	Total revenue. See instructions		104,790.	34,632.	0.	0.		

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX **(D)** Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 22,900. 100,592. 77,692. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 120,858. 103,101. 17,757. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 6,293. 6,293. 10 Payroll taxes Fees for services (nonemployees): Management 106. 106. Legal 12,050. 12,050. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 1,479. 1,479. column (A), amount, list line 11g expenses on Sch O.) 3,933. 3,140. 793. Advertising and promotion 12 1,267. 1,041. 226. Office expenses 13 ,113. 020. 93. Information technology 14 15 Royalties 4,718. 4,718. 16 Occupancy 31,205. 31,205 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates 21 Depreciation, depletion, and amortization 22 1,280. 1,280. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 8,016. 8,016. **EVENT EXPENSE** DUES AND SUBSCRIPTIONS 4,423. 335. 4,088. 2,802. 2,802. PARTICIPANT FOOD 339. 1,683. 1,344. PAYPAL FEE 1,671. 642. 1.029. All other expenses 303,489. 175,546. 127,943. 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2023)

Part X | Balance Sheet

		Check if Schedule O contains a response or no	te to any line in this Part X I		·····	
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		306,666.	1	106,727.
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net	T T		3	
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current o				
		trustee, key employee, creator or founder, subs	tantial contributor, or 35%			
		controlled entity or family member of any of the	·		5	
	6	Loans and other receivables from other disquali				
		under section 4958(f)(1)), and persons described			6	
S	7	Notes and loans receivable, net		7		
Assets	8	Inventories for sale or use			8	
As	9	Prepaid expenses and deferred charges			9	
		Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D	10a			
	b	Less: accumulated depreciation			10c	
	11	Investments - publicly traded securities			11	
	12	Investments - other securities. See Part IV, line			12	
	13	Investments - program-related. See Part IV, line		13		
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equ		306,666.	16	106,727.
	17	Accounts payable and accrued expenses		1,399.	17	159.
	18	Grants payable		,	18	
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete			21	
	22	Loans and other payables to any current or form				
Liabilities		trustee, key employee, creator or founder, subs				
iii		controlled entity or family member of any of the	· ·		22	
Lia	23	Secured mortgages and notes payable to unrela			23	
	24	Unsecured notes and loans payable to unrelate			24	
	25	Other liabilities (including federal income tax, pa				
		parties, and other liabilities not included on lines				
		of Schedule D			25	
	26			1,399.	26	159.
		Organizations that follow FASB ASC 958, che				
8		and complete lines 27, 28, 32, and 33.				
Š	27			305,267.	27	106,568.
3ale	28	Net assets with donor restrictions		,	28	
ğ		Organizations that do not follow FASB ASC 9				
Ξ		and complete lines 29 through 33.	iso, onesk nere			
þ	29	Capital stock or trust principal, or current funds			29	
ets	30	Paid-in or capital surplus, or land, building, or ea			30	
Ass	31	Retained earnings, endowment, accumulated in			31	
Net Assets or Fund Balances	32	Total net assets or fund balances	T T	305,267.	32	106,568.
Z	33	Total liabilities and net assets/fund balances		306,666.	33	106,727.
		. 515abiiitioo aria riot abboto/faria baiaribob		= = = = = = = = = = = = = = = = = = = =		= 3 5 7 : = 7 5

Pai	T XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	104	1,7	90.		
2	Total expenses (must equal Part IX, column (A), line 25)	2	30:	3,4	89.		
3	Revenue less expenses. Subtract line 2 from line 1						
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))						
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	10	5,5	68.		
Pai	t XII Financial Statements and Reporting	•					
	Check if Schedule O contains a response or note to any line in this Part XII						
	•			Yes	No		
1	Accounting method used to prepare the Form 990: X Cash Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.						
2a							
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,					
	consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c				
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	dule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the						
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		За		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	ed audit					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>	3b				
			Form	990	(2023)		

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

OPEN SOURCE HARDWARE ASSOCIATION

Employer identification number 45 - 5524560

		OPEN	SOURCE DA	KDMWKF W220C	LATIO	N	4	3-3324300			
Pa	art I	Reason for Public (Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions.				
The	organ	nization is not a private found	lation because it is: (l	For lines 1 through 12, cl	neck only	one box.)					
1		A church, convention of ch	urches, or associatio	on of churches described	in sectio	n 170(b)(I)(A)(i).				
2		A school described in sect	ion 170(b)(1)(A)(ii). (Attach Schedule E (Form	n 990).)						
3		A hospital or a cooperative				(b)(1)(A)(i	ii).				
4	一	A medical research organiz					•	the hospital's name.			
·		city, and state:		,,		5554.5		,			
5		An organization operated for	or the benefit of a col	llege or university owned	or operat	ed by a go	vernmental unit describe	ed in			
J		section 170(b)(1)(A)(iv). (0		nego or armoreity owned	or operat	ou by a go	World and a decomb	5 4 III			
6		A federal, state, or local go		nental unit described in	section 17	70/h\/ 1\/ A\	(v)				
7	X	An organization that norma	-					aublia dagaribad in			
′		section 170(b)(1)(A)(vi). (C	•	Titiai part of its support if	on a gove	en in itental	unit or nom the general i	Jublic described in			
0			. ,	(1)(A)(vi) (Complete Dard	. II \						
8	H	A community trust describe			•						
9		An agricultural research org				-	-	-			
		or university or a non-land-o	grant college of agric	ulture (see instructions).	Enter the i	name, city	, and state of the college	e or			
40		university:		H 00 4 /00/ - f : 1				d			
10		An organization that norma									
		activities related to its exen		· ·				-			
		income and unrelated busin		(less section 511 tax) fro	m busines	sses acqui	red by the organization a	mer June 30, 1975.			
		See section 509(a)(2). (Co	•				20()(4)				
11	H	An organization organized	•	•	•						
12		An organization organized	•		•		•				
		more publicly supported or	•					Check the box on			
		lines 12a through 12d that	* *								
â	ı		•	·	•	-					
		the supported organization			majority o	of the direc	tors or trustees of the su	upporting			
		organization. You must o	complete Part IV, Se	ections A and B.							
ŀ)		janization supervised	l or controlled in connect	ion with it	s supporte	ed organization(s), by have	ving			
		control or management of	of the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manage the supp	oorted			
	_	organization(s). You mus	st complete Part IV,	Sections A and C.							
(;	Type III functionally inte	egrated. A supportin	g organization operated	in connect	tion with, a	and functionally integrate	ed with,			
	_	its supported organizatio	n(s) (see instructions). You must complete F	Part IV, Se	ctions A,	D, and E.				
(i		y integrated. A supp	porting organization oper	ated in co	nnection v	vith its supported organiz	zation(s)			
		that is not functionally int	tegrated. The organiz	zation generally must sati	isfy a distr	ibution red	quirement and an attentiv	/eness			
		requirement (see instruct	ions). You must cor	nplete Part IV, Sections	A and D,	and Part	V.				
•	, L	Check this box if the orga	anization received a v	written determination from	m the IRS	that it is a	Type I, Type II, Type III				
		functionally integrated, or	r Type III non-function	nally integrated supportir	ng organiz	ation.					
1		er the number of supported o	•								
9		vide the following information			(i) In the area						
	((i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	nization listed ng document?	(v) Amount of monetary	(vi) Amount of other			
		Organization		above (see instructions))	Yes	No	support (see instructions)	support (see instructions)			
_											
Tot	ai						I				

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	41,242.	99,997.	1048768.	23,857.	70,158.	1284022.
2	Tax revenues levied for the organ-				-	-	
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	41,242.	99,997.	1048768.	23,857.	70,158.	1284022.
5	The portion of total contributions	,	, , , , ,			,	
·	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1022863.
6							261,159.
	Public support. Subtract line 5 from line 4.						201,133.
	•••	(a) 2010	(b) 2020	(a) 2021	(4) 2022	(a) 2022	(f) Total
	ndar year (or fiscal year beginning in) Amounts from line 4	(a) 2019 41, 242.	(b) 2020 99, 997.	(c) 2021 1048768.	(d) 2022 23,857.	(e) 2023 70,158.	(f) Total 1284022.
_		41,242	,,,,,,,,	10407001	23,037	70,130.	12040226
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
_	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						100100
11	Total support. Add lines 7 through 10						1284022.
	Gross receipts from related activities,	•				12	73,050.
13	First 5 years. If the Form 990 is for the	ŭ				. , . ,	
_	organization, check this box and stop	o here					
	ction C. Computation of Publi						
14	Public support percentage for 2023 (I	ine 6, column (f), di	ivided by line 11, c	olumn (f))		14	20.34 %
	Public support percentage from 2022					15	24.20 %
16a	16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and						
	stop here. The organization qualifies as a publicly supported organization						
b	b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box						
	and stop here. The organization qual		• •				
17a	17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,						
	and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization						
	meets the facts-and-circumstances te	est. The organizatio	n qualifies as a pu	blicly supported or	ganization		X
b	10% -facts-and-circumstances test	- 2022. If the org	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the						
	organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization						
18	Private foundation. If the organization	on did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar	nd see instructions	s
							(Form 990) 2023

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sed	etion A. Public Support	siow, picase comp	note i art ii.j				
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	(4)	127	(-,	(-/,	(7)	(7.55
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)]				<u> </u>
14	First 5 years. If the Form 990 is for the	J		,	•	()()	· —
٥-	check this box and stop here						<u></u>
	etion C. Computation of Publi					Tarl	
	Public support percentage for 2023 (I	, , , , , , , , , , , , , , , , , , , ,	•	.,,		15	<u>%</u>
	Public support percentage from 2022 ction D. Computation of Inves		•			16	<u>%</u>
	•			ino 10 (^\)		47	
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from 2022 Schedule A, Part III, line 17					% 7 is not	
198							
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2022. If the	organization did r	not check a box or	line 14 or line 19	a, and line 16 is m	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	n did not check a	nox on line 14 19	a or 19b check th	nis box and see ins	structions	

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
0.0		
Зс		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
Ob		
9b		
9с		
10a		
10b		
100		

Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one	or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's office	ers,		
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one support organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	tion D. All Type III Supporting Organizations			
			Yes	No
	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Sect	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
		ations)		
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction projection satisfied the Activities Test. Or any late line 2 to June 2.	ctions).		
b	The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity	laca instruction	201	
	Activities Test. Answer lines 2a and 2b below.	(see mstruction	Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		100	110
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

Pai	τ v Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orgai	nizations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.				
	All other Type III non-functionally integrated supporting organizations must				
Sect	ion A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
a	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
_6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Section C - Distributable Amount				Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
_5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			

Schedule A (Form 990) 2023

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

instructions).

Schedule A (Form 990) 2023

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Name of the organization

OPEN SOURCE HARDWARE ASSOCIATION

45-5524560

Organization type (check one):							
Filers of:		Section:					
Form 990 or 990-EZ		$\boxed{\textbf{X}}$ 501(c)(3) (enter number) organization					
		4947(a)(1) nonexempt charitable trust not treated as a private foundation					
		527 political organization					
Form 99	0-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
	nly a section 501(c)(covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
X	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special	Rules						
	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$						
answer "	No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify requirements of Schedule B (Form 990).					

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023)

Name of organization Employer identification number

OPEN SOURCE HARDWARE ASSOCIATION

45-5524560

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$7,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Nume, address, and Zir + 4	\$	Person Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023) Page **3**

Name of organization

Employer identification number

OPEN SOURCE HARDWARE ASSOCIATION

45-5524560

Part II	Noncash Property (see instructions). Use duplicate copies of Part	t II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

Page 4 Schedule B (Form 990) (2023)

Name of organization **Employer identification number** OPEN SOURCE HARDWARE ASSOCIATION 45-5524560 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

OPEN SOURCE HARDWARE ASSOCIATION

Employer identification number 45-5524560

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE OPEN SOURCE HARDWARE ASSOCIATION AIMS TO BE THE VOICE OF THE OPEN

SOURCE HARDWARE COMMUNITY, ENSURING THAT TECHNICAL KNOWLEDGE IS

ACCESSIBLE TO EVERYONE AND ENCOURAGING THE COLLABORATIVE DEVELOPMENT OF

TECHNOLOGY THAT SERVES EDUCATION, ENVIRONMENTAL SUSTAINABILITY, AND

HUMAN WELFARE.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE OPEN SOURCE HARDWARE ASSOCIATION AIMS TO BE THE VOICE OF THE OPEN

SOURCE HARDWARE COMMUNITY, ENSURING THAT TECHNICAL KNOWLEDGE IS

ACCESSIBLE TO EVERYONE AND ENCOURAGING THE COLLABORATIVE DEVELOPMENT OF

TECHNOLOGY THAT SERVES EDUCATION, ENVIRONMENTAL SUSTAINABILITY, AND

HUMAN WELFARE.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM. THE FORM 990 IS

REVIEWED BY THE EXECUTIVE DIRECTOR AND PROVIDED TO THE BOARD OF DIRECTORS

PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

PRIOR TO THE ELECTION TO THE BOARD, AND THEREAFTER ON AN ANNUAL BASIS, ALL

DIRECTORS SHALL DISCLOSE IN WRITING, TO THE BEST OF THEIR KNOWLEDGE, ANY

INTEREST (AS DEFINED BELOW) SUCH DIRECTOR MAY HAVE IN ANY CORPORATION,

ORGANIZATION, PARTNERSHIP, OR OTHER ENTITY WHICH PROVIDES PROFESSIONAL OR

OTHER GOODS OR SERVICES TO THE CORPORATION FOR A FEE OR OTHER COMPENSATION,

AND ANY POSITION OR OTHER MATERIAL RELATIONSHIP SUCH DIRECTOR MAY HAVE WITH

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

LHA 332211 11-14-23

Schedule O (Form 990) 2023 Page **2**

Name of the organization

OPEN SOURCE HARDWARE ASSOCIATION

Employer identification number 45-5524560

ANY OTHER NOT-FOR-PROFIT CORPORATION WITH WHICH THE CORPORATION HAS AN ATTORNEY-CLIENT OR OTHER BUSINESS RELATIONSHIP (COLLECTIVELY, A "CONFLICT OF INTEREST"). A COPY OF SUCH DISCLOSURE STATEMENT SHALL BE AVAILABLE TO ANY DIRECTOR OF THE CORPORATION UPON REQUEST. IF, AT ANY TIME DURING HIS OR HER TERM OF SERVICE, A DIRECTOR ACQUIRES ANY INTEREST OR OTHERWISE A CIRCUMSTANCE ARISES WHICH MAY POSE A CONFLICT OF INTEREST, THE DIRECTOR SHALL PROMPTLY DISCLOSE THAT INTEREST OR OTHER CONFLICT IN WRITING TO THE CHAIRMAN OF THE BOARD. WHEN ANY MATTER FOR DECISION OR APPROVAL COMES BEFORE THE BOARD OR ANY COMMITTEE OF THE BOARD IN WHICH A DIRECTOR HAS AN INTEREST OR CONFLICT OF INTEREST, THE DIRECTOR SHALL IMMEDIATELY DISCLOSE THAT INTEREST OR CONFLICT OF INTEREST TO THE BOARD OR RELEVANT COMMITTEE. THE BOARD MAY, IN ITS DISCRETION, ESTABLISH A CONTRACT REVIEW COMMITTEE

CONSISTING OF AT LEAST THREE DIRECTORS TO REVIEW ANY CONTRACT THAT IS

A CONFLICT OF INTEREST (AN "INTERESTED PARTY CONTRACT").

PROPOSED FOR APPROVAL BY THE BOARD AND RESPECTING WHICH A DIRECTOR MAY HAVE

FORM 990, PART VI, SECTION B, LINE 15:

THE REGULAR PROCESS FOR DETERMINING COMPENSATION IS AS FOLLOWS: THE

NONPROFIT SHALL DIRECT A COMPENSATION COMMITTEE/EXECUTIVE COMMITTEE

ANNUALLY TO EVALUATE THE EXECUTIVE DIRECTOR ON HIS/HER/THEIR PERFORMANCE,

AND ASK FOR HIS/HER/THEIR INPUT ON MATTERS OF PERFORMANCE AND COMPENSATION.

THE COMPENSATION COMMITTEE/EXECUTIVE COMMITTEE WILL BE LED BY THE PRESIDENT

OF THE BOARD OF DIRECTORS AND WILL OBTAIN RESEARCH AND DATA TO MAKE A

RECOMMENDATION TO THE FULL BOARD FOR THE COMPENSATION (SALARY AND BENEFITS)

OF THE EXECUTIVE DIRECTOR AND OTHER HIGHLY COMPENSATED EMPLOYEES OR

CONSULTANTS BASED ON A REVIEW OF COMPARABILITY DATA. THIS DATA MAY INCLUDE

THE FOLLOWING: 1. SALARY AND BENEFIT COMPENSATION STUDIES BY INDEPENDENT

SOURCES; 2. WRITTEN JOB OFFERS FOR POSITIONS AT SIMILAR ORGANIZATIONS; 3.

Schedule O (Form 990) 2023 Page 2

Name of the organization
OPEN SOURCE HARDWARE ASSOCIATION

Employer identification number 45-5524560

DOCUMENTED TELEPHONE CALLS ABOUT SIMILAR POSITIONS AT BOTH NONPROFIT AND FOR-PROFIT ORGANIZATIONS; AND 4. INFORMATION OBTAINED FROM THE IRS FORM 990 FILINGS OF SIMILAR ORGANIZATIONS.

TO APPROVE THE COMPENSATION FOR THE EXECUTIVE DIRECTOR (AND OTHER HIGHLY

COMPENSATED EMPLOYEES AND CONSULTANTS) THE BOARD MUST DOCUMENT THE

FOLLOWING:

- 1. A DESCRIPTION OF THE COMPENSATION AND BENEFITS AND THE DATE IT WAS APPROVED;
- 2. THE MEMBERS OF THE BOARD WHO WERE PRESENT DURING THE DISCUSSION ABOUT COMPENSATION AND BENEFITS, AND THE RESULTS OF THE VOTE;
- 3. A DESCRIPTION OF THE COMPARABILITY DATA RELIED UPON AND HOW THE DATA WAS OBTAINED; AND
- 4. ANY ACTIONS TAKEN (SUCH AS ABSTAINING FROM DISCUSSION AND VOTE) WITH

 RESPECT TO CONSIDERATION OF THE COMPENSATION BY ANYONE WHO IS OTHERWISE A

 MEMBER OF THE BOARD BUT WHO HAD A CONFLICT OF INTEREST WITH RESPECT TO THE

 DECISION ON THE COMPENSATION AND BENEFITS.

THE PRESIDENT OF THE BOARD OF DIRECTORS, WHO IS A VOLUNTEER AND NOT

COMPENSATED BY THE NONPROFIT, WILL OPERATE INDEPENDENTLY WITHOUT UNDUE

INFLUENCE FROM THE EXECUTIVE DIRECTOR. NO MEMBER OF THE COMPENSATION

COMMITTEE/EXECUTIVE COMMITTEE WILL BE A STAFF MEMBER, THE RELATIVE OF A

STAFF MEMBER, OR HAVE ANY RELATIONSHIP WITH STAFF THAT COULD PRESENT A

CONFLICT OF INTEREST. ALL OPEN SOURCE HARDWARE ASSOCIATION PERSONNEL MUST

BE AWARE OF THE RULES PROVIDED UNDER FEDERAL AND NON-FEDERAL REGULATIONS AS

WELL AS THE TERMS AND CONDITIONS OF THE INDIVIDUAL SPONSORED ACTIVITY.

FORM 990, PART VI, SECTION C, LINE 19:

Scriedule O (Form 990) 2023	Page 2
Name of the organization OPEN SOURCE HARDWARE ASSOCIATION	Employer identification number 45-5524560
THE ORGANIZATION'S DOCUMENTS ARE AVAILABLE TO THE PUBLIC '	THROUGH THE
ORGANIZATION'S WEBSITE.	

Form **8868**

(Rev. January 2024)

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Part I - Identification Taxpayer identification number (TIN) Name of exempt organization, employer, or other filer, see instructions. Type or **Print** OPEN SOURCE HARDWARE ASSOCIATION 45-5524560 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 2030 10TH STREET return. See instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. 80302 BOULDER, CO Enter the Return Code for the return that this application is for (file a separate application for each return) 01 Application Is For Return | Application Is For Return Code Code Form 990 or Form 990-EZ 01 Form 4720 (other than individual) 09 Form 4720 (individual) 03 Form 5227 10 Form 990-PF 04 Form 6069 11 Form 990-T (sec. 401(a) or 408(a) trust) 12 05 Form 8870 Form 990-T (trust other than above) 06 Form 5330 (individual) 13 07 Form 5330 (other than individual) 14 Form 990-T (corporation) Form 1041-A 80 After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330. • If this application is for an extension of time to file Form 5330, you must enter the following information. Plan Name Plan Number Plan Year Ending (MM/DD/YYYY) Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions) The books are in the care of ALICIA SEIDLE 2030 10TH STREET - BOULDER, CO 80302 Telephone No. 917-328-2489 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) . If this is for the whole group, check this . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 15 , 20 24 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: X calendar year 20 23 or tax year beginning ______, 20 ____, and ending ___ If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.